



ANTI-SLAVERY POLICY STATEMENT

OUR COMMITMENT

EGS has a zero-tolerance to any form of slavery and we are committed to:

- Acting ethically and with integrity in all our business dealings and relationships;
- Ensuring that there is no form of slavery in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos;
- Ensuring there is transparency in our own business and in our approach to tackling slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015;
- Ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that slavery, in whatever form is or may be taking place in any part of our own business or in any of our supply chains.

OUR BUSINESS AND STRUCTURE

EGS is part of the global 'EGS Group', an independent group of marine survey companies specialising in providing survey services to the Renewables, Oil & Gas, Offshore Construction, Telecommunications, Power and Mining sectors. EGS is the UK subsidiary and operates in Northern Europe, Africa and the US.

The group head office is in Hong Kong and has an annual turnover in excess of £60 million.

OUR SUPPLY CHAINS

We expect all those in our global supply chain to comply with our company values with regards to all forms of slavery, ensuring a zero tolerance is maintained across all levels in the chain.

OUR POLICIES ON SLAVERY

EGS is committed to ensuring that there is no form of slavery in any part of our business and in so far as is possible to requiring our suppliers to ensure the same. We have in place the following policies which are relevant to identifying the risks and protecting those who are at risk of or who have highlighted a potential risk of slavery or trafficking:

- Anti-Bribery and Corruption Policy
- Confidential Reporting Policy
- CSR Policy

DUE DILIGENCE PROCESSES FOR ANTI-SLAVERY

- We evaluate the risks of each new supplier
- We assess the increase in risk based on the Geographical location of each project we undertake
- We review all aspects of our supply chain on a regular basis

TRAINING

To ensure a high level of understanding of the risks of slavery in our supply chains and our business, we ensure all existing employees are fully apprised of our policy, for all new employees it is part of the induction process and that further training is given to those within our business or supply chain where there may be an increased exposure to any risks.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our anti-slavery statement.

Dated: 08th August 2023

Review Date: 08th August 2024

Signed:

Name:

Debbie Jenkins

Director of EGS (International) Ltd.

